

Metrics of Individuality



ProScan®: Defining Strengths, Work Styles and Preferences

ProScan® is a non-threatening, quick, easy and reliable survey tool that is one of the most advanced instruments available. Statistical research of working adults enables the powerful ProScan® survey to produce reliable results to accurately assess a person's basic and preferred work styles. The survey examines combinations of specific traits that affect how the person works most effectively and reacts under stress. ProScan® focuses on strengths and motivators to help employers create an environment that reduces employee stress while improving energy and morale.

ProScan reports measure:

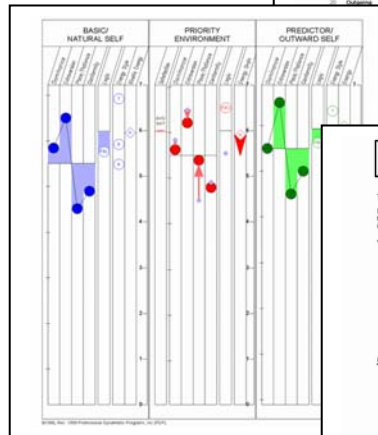
- How a person functions most naturally
- The role the person feels the need to play
- How the person predictably comes across to others
- Energy resources
- Satisfaction levels
- Stress levels
- Energy drain
- Decision-making style
- Communication style
- Leadership style
- Back-up style
- Negative environments
- Motivational elements
- Overriding needs

Part 1: DIRECTIONS: Mark the response which best describes HOW YOU FEEL YOU REALLY ARE on a scale from 1 to 5 with 1 being MOST DISLEAST and 5 being MOST BEST.

	No	Yes
1. Trustworthy	<input type="radio"/>	<input type="radio"/>
2. Gentle	<input type="radio"/>	<input type="radio"/>
3. Spontaneous	<input type="radio"/>	<input type="radio"/>
4. Understanding	<input type="radio"/>	<input type="radio"/>
5. Individualistic	<input type="radio"/>	<input type="radio"/>
6. Extremed	<input type="radio"/>	<input type="radio"/>
7. Earnest	<input type="radio"/>	<input type="radio"/>
8. Compassionate	<input type="radio"/>	<input type="radio"/>
9. Convinced	<input type="radio"/>	<input type="radio"/>
10. Bold	<input type="radio"/>	<input type="radio"/>
11. Precise	<input type="radio"/>	<input type="radio"/>
12. Adaptable	<input type="radio"/>	<input type="radio"/>
13. Organized	<input type="radio"/>	<input type="radio"/>
14. Aggressive	<input type="radio"/>	<input type="radio"/>
15. Shy	<input type="radio"/>	<input type="radio"/>
16. Competing	<input type="radio"/>	<input type="radio"/>
17. Caring	<input type="radio"/>	<input type="radio"/>
18. Daring	<input type="radio"/>	<input type="radio"/>
19. Spontaneous	<input type="radio"/>	<input type="radio"/>
20. Outgoing	<input type="radio"/>	<input type="radio"/>

Part 2: DIRECTIONS: Mark the response which best describes HOW YOU FEEL OTHERS EXPECT YOU TO BE OR ACT on a scale from 1 to 5 with 1 being MOST DISLEAST and 5 being MOST BEST.

	No	Yes
1. Blame	<input type="radio"/>	<input type="radio"/>
2. Rambo	<input type="radio"/>	<input type="radio"/>
3. Persistent	<input type="radio"/>	<input type="radio"/>
4. Aggressive	<input type="radio"/>	<input type="radio"/>
5. Lively	<input type="radio"/>	<input type="radio"/>
6. Dedicated	<input type="radio"/>	<input type="radio"/>
7. Charming	<input type="radio"/>	<input type="radio"/>
8. Commanding	<input type="radio"/>	<input type="radio"/>
9. Self-assured	<input type="radio"/>	<input type="radio"/>
10. Cheerful	<input type="radio"/>	<input type="radio"/>
11. Dependable	<input type="radio"/>	<input type="radio"/>
12. Nice	<input type="radio"/>	<input type="radio"/>
13. Organized	<input type="radio"/>	<input type="radio"/>
14. Adventurous	<input type="radio"/>	<input type="radio"/>
15. Diligent	<input type="radio"/>	<input type="radio"/>
16. Fearful	<input type="radio"/>	<input type="radio"/>
17. Fearless	<input type="radio"/>	<input type="radio"/>
18. Optimistic	<input type="radio"/>	<input type="radio"/>
19. Openhearted	<input type="radio"/>	<input type="radio"/>
20. Brave	<input type="radio"/>	<input type="radio"/>
21. Persuasive	<input type="radio"/>	<input type="radio"/>
22. Loyal	<input type="radio"/>	<input type="radio"/>
23. Deliberate	<input type="radio"/>	<input type="radio"/>
24. Outspoken	<input type="radio"/>	<input type="radio"/>
25. Impulsive	<input type="radio"/>	<input type="radio"/>
26. Controlling	<input type="radio"/>	<input type="radio"/>
27. Softhearted	<input type="radio"/>	<input type="radio"/>
28. Systematic	<input type="radio"/>	<input type="radio"/>
29. Good-natured	<input type="radio"/>	<input type="radio"/>
30. Ambitious	<input type="radio"/>	<input type="radio"/>



SECTION I - BASIC / NATURAL SELF

The way you function most NATURALLY and EFFICIENTLY.

Based on recent research, case studies and a "field testing" of over 3 million, the following information applies to your responses to this test with individuals in a statistically-based study of a cross section of working adults.

You have indicated by your responses to the ProScan Survey that--

You are outgoing, fearlessly persuasive and yet empathetic as a communicator. Team builder with an emphasis on attracting strong people. Are always on the move and ambitious.

Want to participate in a going, growing organization. Able to delegate authority, responsibility and detail. Have the ability to consolidate many ideas, both packaging and presenting them well.

It is important for you to have proper recognition and visibility. With a curious and inquisitive mind, you continually search for a better understanding of human nature.

Further insight into your "EXTROVERSION" (i.e., the strongest behavioral trait you have developed) is described as:

Outgoing	Likes People, Interested in "The Team"
Friendly	Mixing and Coordinating with People
Talkative	Support of Same Being "BACKSLAP"
Persuasive	In Control by Way of Influence and Social Skills
Empathetic	Drawn to Organizations, Personal Growth and Dynamic Organizations
Cheerful	Constantly Try to Put "Best Foot Forward"
Stimulating	Trying to Dress for Success
Motivating	
Optimistic	

The "DOMINANCE" test and its relationship to the above would represent you as being self-confident, decisive, spontaneously analytical, planning, organized, self-starting, and organized for control purposes. You have a strong impact on others and are results oriented.

The "FACE" test indicates you are a fast-paced, action oriented and impatient person. Considered as a "user" and "taker," you like and perhaps seek change.

The "CONSCIOUSNESS" test indicates you are a person who is self-aware and organized for control purposes. Considered as a "user" and "taker," you like and perhaps seek change.



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