

# Strat-Map® Programs



## *Customized, Targeted Solutions for Management*

**Strat-Map® programs provide powerful processes for solving operational challenges faced by every organization.** We utilize proprietary tools that work interactively to take organizational participants through the steps that will lead them to achieving current goals and objectives requiring optimum performance by their people.

- **Managers Strat-Map®**
  - *Identifies and measures* key characteristics and strengths of each employee
  - *Facilitates* the defining of position performance requirements
  - *Reveals* individual energy resources, communication and decision-making styles
  - *Explores* motivational variables, stressors, and satisfaction levels for any employee
  - *Provides* step-by-step guidelines demonstrating proven techniques for strengthening communications, improving morale, enhancing collaboration, and raising productivity
  - *Maps* action planning and performance tracking
  - *Strengthens* a supervisor's/manager's/executive's communication & leadership skills
- **TeamDynamics Strat-Map®**
  - *Defines* a team's purpose, goals, outcomes, and success metrics
  - *Identifies and measures* each team members' leadership, communication, energy, and decision-making styles
  - *Reveals* anticipated group dynamics: potential conflicts, strengths, and challenges
  - *Develops* written strategic plans incorporating resource allocation, timing, deliverables, meetings, reports, communications, and progress measurement
  - *Focuses* attention on motivational issues, energy and work allocation, and processes for managing change
  - *Creates* milestones, success measures, and recognition/reward characteristics

We provide a comprehensive, interactive workbook for each Strat-Map® participant. These are completed within a facilitated workshop. The finished worksheets become the foundation of the participants' own work plans.

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