

Team Development

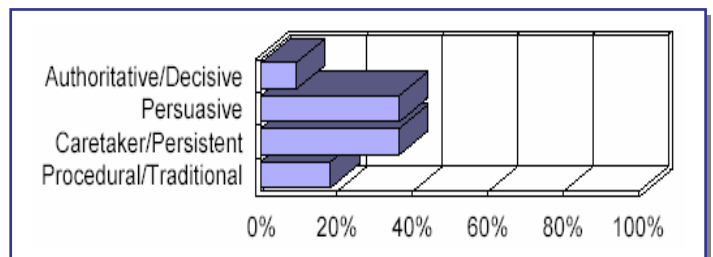
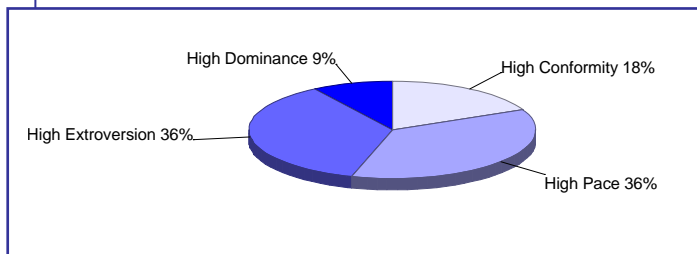


TeamScan®: Defining & Analyzing Team Characteristics

TeamScan® provides high-impact, real-time information on the group dynamics of people in an entire organization or within a specific team, department or division. Through comparisons of ProScan® data for the individuals in any defined group, TeamScan provides graphic composites of strengths, motivational factors, points-of-view, communication, and work styles. It helps reveal productivity and success components of particular teams, and can define “corporate culture” in concrete terms.

TeamScan® is designed with specific applications for both core teams and the entire organization.

- ◆ **“Organizational Statistics”** – produces composite visuals depicting the predominant characteristics that define the “corporate culture” of an organization. This allows consultants and their clients to accurately analyze and understand:
 - ▶ Effects of specific leadership and work styles
 - ▶ Strategies for managing conflict and communications
 - ▶ Processes for developing succession plans
 - ▶ The dimensions of culture differences in merger/acquisition alignment



- ◆ **“Real Teams”** – generates detailed graphics of a specifically defined and focused performance group. These tools are especially productive for team development and enhancement processes, illustrating:
 - ▶ Distribution of individual strengths and talents
 - ▶ The dynamics of interaction and communication between members
 - ▶ The relationships between energy, satisfaction levels, and performance
 - ▶ Work style similarities and differences that determine team effectiveness
 - ▶ Potential conflicts and obstacles that can be strategically anticipated

DYNAPRO



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