

**SHRM™ Learning System**  
*Vermont Technical College – Williston Campus*  
*Tuesdays - 4:30 p.m. - 7:30 p.m.*  
*\$1,300*

**Sequence and Topics**

<b>Date</b>	<b>Session/Topic</b>	<b>Session Pre-Work</b>	<b>Facilitator</b>
Tuesday 2/14/12	Session 1: <ul style="list-style-type: none"> <li>• Course Overview</li> <li>• Key Information/Dates</li> <li>• Strategic Management</li> </ul>	For Session 2: <ul style="list-style-type: none"> <li>• Strategic Management</li> </ul>	Susan Loynd
Tuesday 2/21/12	Session 2: <ul style="list-style-type: none"> <li>• Strategic Management</li> </ul>	For Session 3: <ul style="list-style-type: none"> <li>• Workforce Planning &amp; Employment</li> <li>• Strategic Mgmt Post-Test</li> </ul>	Susan Loynd
Tuesday 2/28/12	Session 3: <ul style="list-style-type: none"> <li>• Workforce Planning &amp; Employment</li> <li>• Review SM Post Test</li> </ul>	For Session 4: <ul style="list-style-type: none"> <li>• Workforce Planning &amp; Employment</li> </ul>	Susan Loynd
Tuesday 3/13/12	Session 4: <ul style="list-style-type: none"> <li>• Workforce Planning &amp; Employment</li> </ul>	For Session 5: <ul style="list-style-type: none"> <li>• Human Resource Development</li> <li>• Work Force Planning Post-test</li> </ul>	Susan Loynd
Tuesday 3/20/12	Session 5: <ul style="list-style-type: none"> <li>• Human Resource Development</li> <li>• Review Workforce Planning Post Test</li> </ul>	For Session 6: <ul style="list-style-type: none"> <li>• Human Resource Development</li> </ul>	Susan Loynd
Tuesday 3/27/12	Session 6: <ul style="list-style-type: none"> <li>• Human Resource Development</li> </ul>	For Session 7: <ul style="list-style-type: none"> <li>• Total Rewards</li> <li>• HR Development Post-test</li> </ul>	Susan Loynd
Tuesday 4/3/12	Session 7: <ul style="list-style-type: none"> <li>• Total Rewards</li> <li>• Review Human Resource Development Post-test</li> </ul>	For Session 8: <ul style="list-style-type: none"> <li>• Total Rewards</li> </ul>	Susan Loynd
Tuesday 4/10/12	Session 8: <ul style="list-style-type: none"> <li>• Total Rewards</li> </ul>	For Session 9: <ul style="list-style-type: none"> <li>• Total Rewards</li> <li>• Employee &amp; Labor Relations</li> </ul>	Susan Loynd
Tuesday 4/17/12	Session 9: <ul style="list-style-type: none"> <li>• Total Rewards Post-test</li> <li>• Employee &amp; Labor Relations</li> </ul>	For Session 10: <ul style="list-style-type: none"> <li>• Employee &amp; Labor Relations</li> </ul>	Susan Loynd
Tuesday 5/1/12	Session 10: <ul style="list-style-type: none"> <li>• Employee &amp; Labor Relations</li> </ul>	For Session 11: <ul style="list-style-type: none"> <li>• Employee &amp; Labor Relations Post-test</li> <li>• Risk Management</li> </ul>	Susan Loynd
Tuesday 5/8/12	Session 11: <ul style="list-style-type: none"> <li>• Risk Management</li> </ul>	For Session 12: <ul style="list-style-type: none"> <li>• Risk Management Post-test</li> <li>• Final Exam</li> </ul>	Susan Loynd
Tuesday *5/15/12	Session 12: <ul style="list-style-type: none"> <li>• Review Risk Management Post Test</li> <li>• Review</li> </ul>	Study Case Studies Review HRCI book Follow study guide dates	Susan Loynd

**\*If necessary**